

DCM Scholarship Program

DCMs goal is to encourage local under represented communities the opportunity to pursue a post-secondary education and help develop the future of the Industrial Construction and Maintenance industry.

Funding: 10-20K per Year – To be finalized.

- \$5000 scholarships and award 2 to 4 each year depending on applicants.

Award Criteria:

The DCM Scholarship will be awarded annually to an individual who best meets the following criteria:

- Community involvement
- Demonstrating high potential to succeed
- Representation of underrepresented demographic
- Residing in locally impacted communities i.e. the first nation communities in the impacted regions of our work.

Eligible Applicants:

- Individuals or apprentices enrolled in courses during Fall 2023 (September-December) in one of the following programs/courses:
 - Engineering
 - Business (Finance, Accounting, Human Resources, Marketing, and Management)
 - IT
 - Administration
 - Occupational Health and Safety / NCSO Course
 - QA/QC (CWB Level 1 or Level 2)
 - Skilled Trades:
 - Boilermaker
 - Electrician
 - Industrial Mechanic (Millwright)
 - Instrumentation and Control Technician
 - Ironworker
 - Machinist
 - Steamfitter-Pipefitter
 - Welder
 - Specialty skill training to enhance one of the credentials above (e.g. Master's degree, Mater Electrician certification, PMP, etc.)
 - Other post-secondary pursuits relevant to our business activity
- Applicant must be a Canadian citizen or permanent resident of Canada

Application Procedure:

- Applications will be submitted to: scholarships@dcmgroup.ca
- **Application Deadline:**
 - Date: September 20th, 2023.
- **What additional information/documents must accompany the application?**
 - Course transcript for Winter 2023 or Fall 2023
 - Cover letter or Essay
 - **Potential Topic** - Life Goals, Where do you want to be in 10 years, how do you see this benefiting you and your community.
 - Valid contact information (Phone Number & Email)
 - Photo and authorization for publishing purposes (Social Media/Internal Company communication)
- **Decision Deadline:**
 - October 31st, 2023 (1 month to review submission and make final decision)
- **How and when will the award winners be notified?**
 - Successful recipients will be notified by email and will be requested to submit their Social Insurance Number and required banking information before funds are released in November 2024.

Selection Procedures:

- **Selection board developed** (1 individual from Corporate Management, 1 HR Representative, 1 DCM Industry Leader)

Selection board would be responsible for reviewing submissions, advising successful applicant, ensure distributing award(s) is completed and communicating/advertising the decision/winner.